



APPLICATION FOR EMPLOYMENT

General Instructions to the Applicant completing this form:

- Complete ALL parts of this application, even if a resume is submitted.
- Incomplete applications will not be considered.

Return to:

Email: info@nightingalelawnandlandscape.com

Our office: 2825 Shady Oak Rd, Mountain Grove MO 65711

Our phone number: 417-259-3009

Date of Application: _____

Position Applied For: _____

Name (First, Middle, Last): _____

Home Telephone: _____

Work Telephone: _____

Current Address: _____

City: _____

State: _____
Zip Code: _____
E-Mail Address: _____

Availability to Work (check one):

Full Time Part Time
 Evenings
 Weekends

Are you at least 18 years old? Yes No

Are you prohibited from lawfully becoming employed in this Country because of Visa or Immigration Status? Yes No

Have you ever been convicted of a felony? Yes No

If yes, explain: _____

Employment History: (begin with most recent employment)

Name of Employer: _____

Address: _____

Telephone: _____

Date Started: _____

Starting title/position: _____

Starting Salary (indicate annual or hourly): _____

Ending (current) title/position: _____

Date Left: _____

Ending Salary (indicate annual or hourly): _____

Last Supervisor name and title: _____

Reason for Leaving: _____
Job duties and Responsibilities: _____

Name of Employer: _____
Address: _____
Telephone: _____

Date Started: _____
Starting title/position: _____
Starting Salary (indicate annual or hourly): _____
Ending (current) title/position: _____
Date Left: _____
Ending Salary (indicate annual or hourly): _____
Last Supervisor name and title: _____
Reason for Leaving: _____
Job duties and Responsibilities: _____

Name of Employer: _____
Address: _____
Telephone: _____

Date Started: _____
Starting title/position: _____
Starting Salary (indicate annual or hourly): _____
Ending (current) title/position: _____
Date Left: _____
Ending Salary (indicate annual or hourly): _____
Last Supervisor name and title: _____
Reason for Leaving: _____
Job duties and Responsibilities: _____

Certifications/Aptitudes:

Skills/

List any skills, certifications, trades, etc. that would assist you in performing the job that you are now applying for (for example, typing/wpm, computer aptitudes, languages, etc.):

Education:

High School Attended: _____

Graduate? _____ Yes _____ No

Course of Study: _____

College (undergraduate) Attended: _____

Graduate? _____ Yes _____ No

Course of Study: _____

Degree earned: _____

College (undergraduate) Attended: _____

Graduate? _____ Yes _____ No

Course of Study: _____

Degree earned: _____

College (Graduate/Professional) Attended: _____

Graduate? _____ Yes _____ No

Course of Study: _____

Degree earned: _____

Additional education/training:

Other

Interests:

References:

Provide the names and telephone numbers of three (3) references of persons not related to you and indicate if personal or professional/business.

Name: _____
Personal or business: _____
Address: _____
Telephone: _____
How Known: _____

Name: _____
Personal or business: _____
Address: _____
Telephone: _____
How Known: _____

Name: _____
Personal or business: _____

Address: _____

Telephone: _____

How Known: _____

CERTIFICATION:

I certify that the information provided above is true and complete, to the best of my knowledge. I realize that any misrepresentations in the information so provided (whether intentional or unintentional) may result, if hired, in my immediate dismissal.

I authorize the above company to check all references from current and previous employers and any person listed as a reference on this application that may be relevant to my employment or my ability to perform the job for which I applied. I authorize the company to verify any of the information furnished in this application including, but not limited to, criminal history and driving records. I authorize all persons, schools, companies and law enforcement authorities to release any information concerning my background that may be relevant to evaluation of this application and I hereby release any such persons, schools, companies and law enforcement authorities from any liability for damages whatsoever for issuing this information to this company and/or its agents.

I hereby acknowledge and agree that if employed by company, such employment relationship is at-will; that is, I would be free to resign from the company whenever I wish, and the Company is not restricted from terminating any employee at any time for any or no reason.

I further understand that my employment with the company would not be for any specific fixed period or term. At no time shall any oral statement by the management of the company be construed as giving rise to or creating a contract of employment between the Company and me or any other employee, or otherwise alter or modify the at-will nature of the employment relationship.

I understand that the company prohibits the use and possession of controlled substances and/or alcohol on its premises. As required by the company's policies, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

Applicant's Signature

Printed Name: _____

Date: _____

The Company is an equal opportunity employer of all qualified persons. The Company does not discriminate on the basis of race, color, national origin, gender, handicap or disability, or age in any of its policies, procedures, or practices in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Section 504 of the Rehabilitation Act of 1973 (pertaining to handicap), and the Age discrimination Act of 1975 (pertaining to age). This non-discriminating policy covers hiring and employment at the Company.